

Health, Safety & Environment Policy

We at **ALLCHEM LIFESCIENCE PVT LTD** are committed to proactively manage and achieve excellence in Environmental, Occupational Health and Safety Practices. We believe that all work related injuries, illnesses and environmental incidents are preventable.

We will manage all our activities with concern for people and the environment and will conduct our business for the benefit of society and without compromising the quality of life of future generations, In particular we will

- Complying with country-specific regulatory standards on Environment, Occupational Health and Safety.
- Strive to ensure facilities operate to the highest standards to protect our employees, contractors, neighbours and the environment.
- Optimizing resource utilization for pollution prevention , energy & water conservation and reduction of wastes & emissions
- Identify EHS hazards at the design stage of the processes & services and build appropriate measures to mitigate risks.
- Sell only those products that can be produced, transported & stored of safely.
- Penetrate Workplace Safety as an Individual responsibility for all employees.
- Provide appropriate information and/or training on the safe use and dispose of our products to our customers and consumers.
- Seek to develop new or improved products and processes to improve the contribution we make to the quality of people's lives and to minimize the impact on the environment.
- Encourage employee initiatives that contribute to a safer and improved environment at work at home and in the community.
- Set challenging targets and measure process to ensure we continuously improve our safety, health and environmental performance.

We make this commitment to our employees, contractors, customers, and the community.

Managing Director

Date: 01.04.2017

Allchem Lifescience Pvt Ltd.

Place: Vadodara

(Mr. Bipin K. Patel)